

Marilyn K. Weber

MKW Pathways

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Professional Experience

MKW Pathways

ICF/ID Administrative Expert and Independent Consultant in service connections for providers of services to individuals with intellectual disabilities

Lead Consultant, Ohio State Medical Colleges/ Government Resource Center, DAC Project

April 2012-present

ICF/ID Administrative Expert responsible for the implementation of project focused on optimizing federal entitlement benefits for individuals with disabilities.

Superintendent of Weber Health Care Center and Wellington Estates and Wellington Habilitation Center

January 2002 January 2013 -

Private for profit independent owner facilities providing residential and day activity/vocational services for individuals with intellectual disabilities unrelated party to the ownership of these facilities

Responsibilities included:

- Overall personnel management of 160 full and part time employees in direct care, nursing, dietary, housekeeping, laundry, maintenance, business office and ID professionals. Contracting for Medical Director, Psychological, Psychiatric, Physical, Occupational and Speech Therapy services
- Oversight of compliance with state and federal regulatory guidelines: development, implementation and monitoring of facility systems for client protections, health and safety standards, clinical services, specialized services and physical plant safety codes
- Operational fiscal monitoring and oversight: census management, resident assessment, Medicaid vendor monitoring, employee wages and benefits and workers' compensation
- Consumer/family relations: maintain communication with consumers, families and other representatives to assure consumer satisfaction and provision of coordinated service delivery
- Community relations: represent facilities with local public officials, State and Federal Congressional representatives and participation in professional affiliate organizations at the local, state and national levels

Assistant Superintendent, Weber Health Care Center and Wellington Estates

1993-2002

Professional Experience
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Lorain County Board of Developmental Disabilities
1981-1993

Public non-profit agency.

- 1981-84 Program Director of 18 bed Intermediate Care Facility
- 1984-91 Director of Residential Services
- 1991-93 Director of Case Management Services

Responsibilities included direct supervision and personnel management of employees. Performance of public relations and education through public speaking, co-ordination of legal, financial and health care professionals. Negotiation of contracts with union leaders during and after employee unionization and Director of Residential summer camp. Responsible for overseeing the investigations of abuse/neglect allegations within Lorain County services.

Activity Director/Case Manager, Crestmont Nursing and Group Homes
1980-1981

Private for profit facilities providing intermediate level residential services for individuals with intellectual disabilities.

- Development, planning and implementation of programmatic opportunities to incorporate involvement of residents within the community setting
- Development of training opportunities in daily living skills, financial management, medication administration and social skills

Professional Affiliations

Ohio Health Care Association
19 year member

- Current chairperson of the Ohio Centers for Intellectual Disabilities and Board of Trustee Member, coordinating statewide ID providers to advocate for financial stability in provision of quality care services
- Representative to State ID committees for: ICF/ ID Policy, Streamlining of licensure and certification reviews, Community Alternative Funding and Regulatory Rules Revision, Provider Standards Review Committee Member
- Instructor for Educational Foundation Program, Participant in regulatory trainings coordinated with the Ohio Department of Health
- Political Action Committee member

American Health Care Association
19 year member

- Elected Board of Governor Representative of this 11,000 facility-member association 2005-2007. Participant in forum discussions representing non-profit, proprietary, independent owner and multi-facility providers with the Center for Medicaid and Medicare Services, Office of the Inspector General and other federal agencies and departments

- Participant in Congressional Briefings presenting issue briefs to members of Congress regarding funding of entitlement programs, personal needs allowance, regulatory consistency, workforce shortage, health information technology, medical liability reform, and promotion of Advancing Excellence in America's Nursing Homes- Quality of Life Improvement Campaign
- Chairperson of ID Services Committee 2005-2007, accomplishments include: Adaptation of Quality Scorecard Tool to ID facility specific implementation, initiation of pilot facility project. Development of membership recruitment tool kit and implementation of membership campaign. Development of coalitions with national Developmental Disabilities professional associations and regulatory agencies
- Participant in national trainings provided by CMMS on regulatory compliance and protection of consumer health and safety
- Future Leader Training participant, Political Action Committee member

Education

BS Business/Journalism Education

Bowling Green State University 1980

Cum Laude Graduate

M Ed. Supervision/Administration

Cleveland State University 1984

Cum Laude Graduate

Ph.D. program participant, Urban Education

Cleveland State University, 1987-88